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MESSAGE FROM THE EXECUTIVE DIRECTOR

BY RICHARD LEE

As we welcome the new year, we pause to reflect on the meaningful progress we've made together with our service users, community members and volunteers over the past year. At S.E.A.S. Centre, our commitment to empowering those in need has been at the heart of everything we do. Together, we have supported newcomers and individuals facing multiple barriers, helping them achieve self-reliance and improving their quality of life through a range of services, including supportive counselling, educational workshops, group learning, and social engagement activities. We are proud of our strides in supporting and uplifting our community.

One of our core achievements over the year was fulfilling our mission to prevent intimate partner violence and provide crucial support to victims and survivors. This effort remains central to our vision, and we are delighted to have made meaningful progress in this vital area of work.

In alignment with our mission, we have continued to implement a family-centered social service model, which places the family at the heart of intervention and support. We recognize the family as the fundamental unit that shapes the well-being of

individuals, and as such, we've designed programs that address the diverse needs of families while acknowledging the interconnectedness of each family member's challenges. Through this approach, we've empowered families to strengthen their bondings, improve their functioning, and build a more stable future. In 2024, we continued to expand our reach beyond our core communities of Chinese, Filipino, and Vietnamese populations to impact a broader segment of the community.

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MESSAGE FROM THE EXECUTIVE Director (Con't)

Through partnerships with organizations like Toronto Community Housing (TCHC) and The Neighbourhood Group, we have extended our services to TCH tenants, focusing on programs that are employment-oriented and targeted at youth and adults facing barriers to securing sustainable employment. Through these programs, we've raised awareness about critical social issues, such as human trafficking, fostered stronger social engagement within the community, and promoted personal well-being by encouraging practices such as self-care and resilience building.

Our efforts also targeted youth empowerment, including a key partnership with CISCO, where we provided mentorship and shared valuable knowledge to young individuals eager to pursue careers in IT or with global corporations. These partnerships are just one example of how we are fostering a new generation of leaders equipped with the skills, knowledge, and networks to thrive in an ever-changing world.

Looking ahead, I will retire very soon. We are committed to supporting new leadership within our organization—capable, passionate, and responsive leadership to strengthen further the development of our family services and meet the intergenerational needs in our communities. We aim to create a sustainable leadership model that balances the benefits of stability with the necessity of growth and adaptation in the face of societal changes, particularly in identifying new opportunities and embracing innovations.

We are excited for what the year ahead holds and are eager to continue building on the success we've achieved. Together, we will face new challenges, seize new opportunities, and continue to make a meaningful difference in the lives of those who need it most.

Thank you for your continued support, and we look forward to another year of progress and transformation.



OUTREACH WORK



Promoting self-care workshop to young girls, in collaboration with TCHC



Promoting SEAS services and programs to different communities





Promoting senior welfare and services, in collaboration with TCHC



Promoting community safety with particular focus on intimate partner violence, in collaboration with Toronto Police Service 33 Division

ANNUAL GENERAL MEETING

SEPTEMBER 20, 2024 | @ SEAS MARKHAM CENTRE



S.E.A.S. Centre held its 2023-2024 Annual General Meeting (AGM) on September 20, 2024. Like the previous year, the AGM was conducted in a hybrid format. This year, the event saw over 25 members attending in person and more than 70 joining online. During the meeting, the S.E.A.S. Centre's service report and audited financial report were presented, and the Board of Directors for 2024-2025 was officially elected.



Service Board Directors 2024-2025:

Connie Lung, President Winnie Kwan, Vice-president & Chair of Human Resources Committee Steve Sum, Vice-president & Chair of Program Committee Clarence Li, Treasurer & Chair of Finance Committee Candy Chan, Secretary Grayson Lew, Immediate Past President Don Ho, Director Michael Ho, Director Ben Lo, Director Xiqin Li, Director Jennifer Hua, Director Robert Yu, Director Yan Chen, Director

SEAS 8KM WALKATHON

OCTOBER 19, 2024 | @ FINCH RECREATIONAL TRAIL



On Saturday, October 19, 2024, S.E.A.S. Centre hosted a 8km walkathon to raise funds for its programs and services at the Finch Recreational Trail. It was supported by our board directors, staffs, service users and volunteers.

It was a sunny day and there were more than 40 participants who joined the event. We raised over \$6000. Thank you for everyone who participated, supported and donated to the event.







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SEAS CHARITY GALA

NOVEMBER 9, 2024 | @ HILTON TORONTO/MARKHAM SUITE















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SEAS CHARITY GOLF TOURNAMENT

JULY 18, 2024 | @ CARDINAL GOLF CLUB



SEAS Foundation ---Board Directors 2024-2025:

Michelle Chu, Chair Edmund Tin, Vice-President & Treasurer Scott Au, Vice-President & Legal Advisor Sophia Sun, Vice-President Jade Wang, Vice-President Stone Yu, Vice-President David Chau, Vice-President Rebecca Lee, Secretary & Advisor Lenny Wong, Director Teresa Chu, Director May Ly, Director Shirley Li, Director Peggy Tse, Director Don Ho, Director Tony Liu, Director Minnie Jiang, Director Maggie Yang, Director Arthur Yu, Director Laila Deng, Director **Richard Lee, Executive Director**







YOUTH MENTORSHIP PROGRAM

NOVEMBER 15, 2024 @ CISCO

S.E.A.S. Centre and Cisco Co-host Youth Mentorship Event at Cisco to Empower the Next Generation of IT Professionals

S.E.A.S. Centre, in collaboration with Cisco, co-hosted a Youth Mentorship Event on November 15, 2024, at Cisco's Tech Hub for 45 pan-Asian youth from the Greater Toronto Area. The event aims to empower young individuals by providing them with valuable insights into careers in Information Technology (IT), while fostering a sense of community and inclusion.

The event aligns with both the S.E.A.S. Centre's vision and Cisco's commitment to an inclusive future for all. By connecting youth with industry professionals, the event provides them with hands-on experiences, mentorship, and practical knowledge to help guide their future career paths in technology.

S.E.A.S. Centre is dedicated to fostering community engagements and connections, believes in the power of collaboration and mentorship. With a focus on inclusivity, the Youth Mentorship Event brought together young people from diverse backgrounds to engage directly with professionals at one of the world's leading technology companies. -> Continue next page



YOUTH MENTORSHIP PROGRAM

NOVEMBER 15, 2024 @ CISCO

... "We are honoured to offer our youth the opportunity to explore the world of IT and learn from the best in the industry," said Jennifer Kwan, Deputy Executive Director of S.E.A.S. Centre. "This event not only provides valuable career guidance but also strengthens the bonds within our community, encouraging the next generation of pan-Asian talent to envision and pursue careers in technology."

Cisco's purpose, "to power an inclusive future for all," resonates deeply with the goals of the event. The company's diverse ecosystem, including its Pan-Asian employee network, CAAN (Cisco Asian Affinity Network), is committed to advocating for pan-Asian talent, amplifying cultural pride, and fostering social justice in the workplace.

Throughout the day, youth participants had the chance to connect with Cisco's professionals, learn about various roles within the IT industry, and gain valuable insights on how to pursue a successful career. Overall, the event was an invaluable opportunity for them to engage with role models, ask questions about career paths, and gain a deeper understanding on how to grow and become a better person.

This mentorship event is just one of many ways that S.E.A.S. Centre and Cisco are committed to empowering youth and women. Moving forward, both organizations plan to continue collaborating on initiatives that promote diversity, equity, and inclusion, with a focus on education, mentorship, and career development through the STEM (Science, Technology, Engineering and Mathematics) approach.







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RENOVATION WORK - FUNDED BY THE ONTARIO TRILLIUM FOUNDATION

WINTER 2025 @ SEAS SCARBOROUGH CENTRE

We are excited to announce the completion of the renovation work at the S.E.A.S. Centre in Scarborough. This project was made possible through the generous funding of the Ontario Trillium Foundation. We would like to take this opportunity to express our sincere gratitude for their invaluable support and contribution.

As a result of these renovations, we have enhanced the confidentiality and privacy of those accessing our services, a key improvement that we believe will encourage even more individuals to take advantage of the support we offer.

Additionally, the upgraded venue facilities now feature improved soundproofing, enabling us to host multiple activities simultaneously and better serve our community.



Sound Proof Professional Looking Glass Partition Seperating Two Rooms



Installation of New Emergency Light www.seascentre.org



Interview Room 1 with New Emergency Light



Interview Room 2 with Wall-mounted Cabinet



Installation of Sound Proof Dry Walls

UPCOMING EVENTS



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